

APPLICATION FOR EMPLOYMENT

PACKAGE PAVEMENT CO., INC.
RED WING PROPERTIES, INC.
STORMVILLE TRUCKING CO., INC.

675 Leetown Road, P.O. BOX 408
STORMVILLE, NY 12582
(845) 221-2224

All persons shall have the opportunity to be considered for employment without regard to their race, creed, color, religion, national origin or ancestry, citizenship, age, sex, non-job related handicap or disability, marital status, liability for service in the Armed Forces of the United States, or any other characteristic protected by applicable federal, state or local laws. Package Pavement Company, Inc. will endeavor to make a reasonable accommodation to known physical or mental limitations of a qualified applicant or employee with a disability, unless the accommodation would impose an undue hardship on our business.

(PLEASE PRINT)

Date of Application: _____

Position(s) Applied For: _____

Referral Source: Advertisement ___ Employee ___ Walk-In ___ Agency ___ Internet ___ Website ___ Other ___

Name: _____

Address: _____

Telephone: _____ Social Security No: _____

If you are under 18, can you furnish a work permit? _____ Yes _____ No _____ Not Applicable

Have you filed an application here before? _____ Yes _____ No If yes, give date: _____

Have you ever been employed here before? _____ Yes _____ No If yes, give date: _____

Are you employed now? _____ Yes _____ No

May we contact your present employer? _____ Yes _____ No

Are you legally eligible for employment in this country? _____ Yes _____ No

(Proof of citizenship or immigration status is required upon employment.)

On what date would you be available for work? _____

(Unavailability for work because of a religious observance or practice does not necessarily disqualify a candidate. We will consider whether a reasonable accommodation can be made in evaluating your application for employment.)

Type of employment desired _____ Full Time _____ Part Time _____ Shift Work _____ Temporary

Can you travel if a job requires it? _____ Yes _____ No Are you on a lay-off and subject to recall? _____ Yes _____ No

What is your desired salary range? \$ _____

Consistent attendance and punctuality are essential requirements of every job with this company. Is there anything which would interfere with your regular attendance and punctuality if you are offered a position with the company?

_____ Yes _____ No

If Yes, please explain: _____

Have you ever pled 'guilty' or 'no contest' to, or been convicted of a crime? _____ Yes _____ No

(Conviction will not necessarily disqualify applicant from employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation.)

Special Job Related Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience: _____

EDUCATION

	ELEMENTARY				HIGH SCHOOL				COLLEGE/ UNIVERSITY				GRADUATE/ PROFESSIONAL				
School Name																	
Years Completed: (Please Circle)	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree	N/A																
Describe Course of Study:	N/A																
Describe Specialized Training, Apprenticeship, Skills and Extra Curricular Activities																	

Honors Received:

List professional, trade or business activities and offices held directly related to the job for which you are applying. (You may exclude those which indicate race, creed, color, age, religion, marital status, sex, ancestry, national origin or non-job related disability):

Give name, address and telephone number of three references who are not related to you and are not previous employers.

NAME	ADDRESS	PHONE

EMPLOYMENT EXPERIENCE (Please explain any gaps in employment history)

Have you ever been discharged from any employment or asked to resign? _____ Yes _____ No If yes, please explain

Start with your present or last job. If resume does not include salary history and telephone numbers, please list below.

Employer	Telephone ()	Dates Employed From:	To:
Address:	City, State, Zip		Position:
Duties:	Supervisor's Name:		
			Starting Salary/Wages:
Reason for leaving:			Final Salary/Wages:

Employer	Telephone ()	Dates Employed From:	To:
Address:	City, State, Zip		Position:
Duties:	Supervisor's Name:		
			Starting Salary/Wages:
Reason for leaving:			Final Salary/Wages:

Employer	Telephone ()	Dates Employed From:	To:
Address:	City, State, Zip		Position:
Duties:	Supervisor's Name:		
			Starting Salary/Wages:
Reason for leaving:			Final Salary/Wages:

Employer	Telephone ()	Dates Employed From:	To:
Address:	City, State, Zip		Position:
Duties:	Supervisor's Name:		
			Starting Salary/Wages:
Reason for leaving:			Final Salary/Wages:

(If you need additional space, please continue on a separate sheet of paper.)

**Package Pavement Co., Inc.
Red Wing Properties, Inc.
Stormville Trucking Co., Inc.**

APPLICANT'S STATEMENT

I have read and fully understand the questions asked in this application. I certify that the answers given herein are true, accurate and complete to the best of my knowledge. In the event of employment I understand that falsifications, the omission and/or misrepresentation of any information given in my application or interview(s) will be cause for immediate dismissal regardless of the timing or circumstances of discovery.

I understand that this employment application is not, and is not intended to be, a contract of employment. I understand that no management representative other than the President is authorized to enter into or make an oral agreement establishing any contractual obligation. I understand that my employment is voluntarily entered into, that I am free to resign at any time, and that the Company may terminate the employment relationship whenever it is in its best interests to do so.

If hired, I agree to abide by all rules and regulations of the Company. I understand that any employment by the Company will be on a three month introductory basis.

I understand that all information provided by me will be verified and all references checked. I hereby authorize the Company to obtain reference information about me and release all persons from liability that may arise as a result. Any information obtained by the company will be kept confidential and only communicated to those individuals who are directly involved in the screening and hiring process.

I understand that any offer of employment may be contingent upon my completion of a successful medical examination required by the Company at no personal expense.

Signature of Applicant

Date